

# ghc

## ABOUT GHC

We're an international services and solutions organization with a global presence specialized in Human Capital Management (HCM)

In addition of our SAP and Success Factors business focuses, GHC has service lines specializing in software quality assurance, application management support, global payroll projects, global HCM integration, business payroll processes, change management.

## CONTACT US

To learn more about what GHC's services can do for your organization, contact



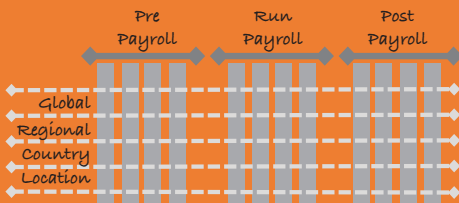
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## HR TAXONOMY

The first step towards a truly Payroll operation is to review your HR Taxonomy and Service Catalogue (local, global) and describe the processes from level 1 to level 5 (Standard Operational Procedures)

## SOLUTION HIGHLIGHT

Our approach starts with a functional grid based on HR Taxonomy Best Practice to help us identify the scope of the mapping review. The 23 key payroll processes are grouped by 3 activities (Pre, Run and Post Payroll) and are crossed by geographic levels.



After the freezing of the scope, our business architects roll out our templates gathering all the data required within your organization to deliver a set of reports and business recommendations to support your HCM strategy