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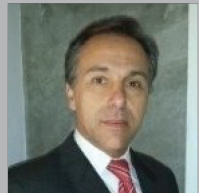
ABOUT GHC

We're an international services and solutions organization with a global presence specialized in Human Capital Management (HCM)

In addition of our SAP and Success Factors business focuses, GHC has service lines specializing in software quality assurance, application management support, global payroll projects, global HCM integration business payroll processes, change management.

CONTACT US

To learn more about what GHC's services can do for your organization, contact



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GLOBAL PAYROLL FOR LATAM

How different is Latin America? So close from the US and not so far from Europe, the "South of the Border" countries are polar opposite in many ways. Delivering a global HCM project in Latin America, you want to avoid friction and misunderstandings with your LATAM counterparts. While we learn to be on time, use direct communication when we start our careers, we have to integrate the importance of being patient, the value of the relationship, etiquette when we address central and south Americas. The scope of the payrolls, the role and responsibilities of a payroll manager are bigger in Latin America. HR and Finances are more impacted with payroll processes. Collaboration and coordination across business functions is crucial. Collective labor agreements changes, unique features (paid time off rules, paid cards, company loans, etc..) require a solid expertise in global roll outs with LATAM scope, a deep knowledge in local legal matters and local payrolls.

SOLUTION HIGHLIGHT

We provide our services for LATAM from our centers of excellence based in Mexico, Colombia, Brazil and Argentina. We bring local expertise and knowledge (in local language) in your LATAM roll out. We support the projects with our local teams (PM, SME) integrated in the global governance.

Our regional Success Factors support center for application maintenance (AMS) is based in Colombia. From Bogota (near shore), we maintain the Americas (North and LATAM) scope of your global HCM platform delivering a high quality service.