



# ghc

## ABOUT GHC

We're an international services and solutions organization with a global presence specialized in Human Capital Management (HCM)

In addition of our SAP and Success Factors business focuses, GHC has service lines specializing in software quality assurance, application management support, global payroll projects, global HCM integration, business payroll processes, change management.

## CONTACT US

To learn more about what GHC's services can do for your organization, contact



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## CHANGE MANAGEMENT AS A SERVICE

The nature of project management is change. Although all knowledge areas in the Project Management Body of Knowledge (PMBOK) are rooted in controlling change, no area specifically addresses the human elements of change. Change management requires both an individual and an organizational perspective.

## SOLUTION HIGHLIGHT

Our approach is to fit your unique needs in change management by delivering within your organization an change management package as a service. Our global, regional and local change consultants follow our proven methodology to roll out visible deliverables with adjusted outputs content to match your global strategy and your specific organizational enhancements (moving to a shared service center organization, reaching the expectations of a large headcount country with customized outputs, channels or media, on line communication and training and/or customized face to face training sessions). Your project Manager from our shared PMO will delivery your change project providing you on weekly basis status, actions, risks and mitigations.